



Little Traverse Bay Bands of Odawa Indians  
7500 Odawa Circle, Harbor Springs, MI 49740  
OCR  
Gaming Enterprise Board  
April 2, 2018

Call to order: 9:03 am

Committee Member Roll Call: Chairperson Denise Petoskey, Vice Chairperson Marvin Mulholland, Secretary/Treasurer Billi Jo Head

Odawa Casino Resort: General Manager Eric McLester, Director of HR Katie Eberly, Associate Director of Table Games Nick Foltz, Director of Hospitality Hank Rowland, Director of Table Games Shane Robertson, Director of Finance Coby Lacy, Director of Property of Operations Barry Laughlin, Director of Slots Dennis Shananaquet, Director of Marketing Heather Ohuafi

Guests: Tribal Council Senior Financial Analyst Rachel Cope, LTBB Chief Financial Officer Carrie Carlson (arrived at 9:10 am)

Public: None

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**MOTION**

Motion made by Billi Jo Head and supported by Marvin Mulholland to adopt the agenda for April 2, 2018 as amended.

Vote: 3-yes; 0-no; 0-abstain; 0-absent

Comments

Motion Carries

**MOTION**

Motion made by Marvin Mulholland and supported by Denise Petoskey to approve the minutes of March 19, 2018 as corrected.

Vote: 3-yes; 0-no; 0-abstain; 0-absent

Comments

Motion Carries

**Phone Polls: None**

**Public Comment Open: 9:10 am**

- Billi Jo Head
  - Guest compliments on Sage
  - Guest compliments about gaming floor
  - Guest compliments on comp

**Public Comment Closed: 9:11 am**

1 **New Business**

- 2 1. NIGA  
3 2. 2017 Financial Audit Reports  
4 3. Handbook Changes  
5 4. Wage Study  
6 5. Asset Retirement and Disposal Authorization – Shuttles  
7 6. February 2018 GEB Report  
8

9 **MOTION**

10 Motion made by Denise Petoskey and supported by Marvin Mulholland to go into closed session  
11 for confidential business matters at 10:05 am.

12 Vote: 3-yes; 0-no; 0-abstain; 0-absent

13 Comments

14 Motion Carries  
15

16 **MOTION**

17 Motion made by Marvin Mulholland and supported by Billi Jo Head to return to open session at  
18 10:33 am.

19 Vote: 3-yes; 0-no; 0-abstain; 0-absent

20 Comments

21 Motion Carries  
22

23 **Break: 10:33 am**

24 **Return: 10:43 am**  
25

26 **MOTION**

27 Motion made by Billi Jo Head supported by Denise Petoskey to accept OCR General Manager,  
28 Eric McLester's OCR verbal and written updates for this date April 2, 2018.

29 Vote: 3-yes; 0-no; 0-abstain; 0-absent

30 Comments

31 Motion Carries  
32

33 **MOTION**

34 Motion made by Billi Jo Head supported by Marvin Mulholland to approve Chairperson Denise  
35 Petoskey to sign Asset Retirement and Disposal Authorization Form presented April 2, 2018 for  
36 shuttle disposal.

37 Vote: 3-yes; 0-no; 0-abstain; 0-absent

38 Comments

39 Motion Carries  
40

41 **1. GEB Chairperson Report**

- 42 a. NIGA  
43

44 **2. GEB General Items of Discussion**

- 45 a. Request form Tribal Council re: livestream video  
46 b. HR process for complaints  
47 c. OCR policy on filing vacancy in GM  
48 d. Closed Session – Personnel

1  
2 **MOTION**

3 Motion made by Billi Jo Head supported by Denise Petoskey to approve NIGA 2018 membership  
4 and pay fees.

5 Vote: 3-yes; 0-no; 0-abstain; 0-absent

6 Comments

7 Motion Carries  
8

9 **MOTION**

10 Motion made by Marvin Mulholland and supported by Denise Petoskey to go into closed session  
11 for personnel matters at 10:58 am.

12 Vote: 3-yes; 0-no; 0-abstain; 0-absent

13 Comments

14 Motion Carries  
15

16 **MOTION**

17 Motion made by Billi Jo Head and supported by Marvin Mulholland to return to open session at  
18 11:40 am.

19 Vote: 3-yes; 0-no; 0-abstain; 0-absent

20 Comments

21 Motion Carries  
22

23 **MOTION**

24 Motion made by Billi Jo Head supported by Marvin Mulholland to approve the 2017 Annual GM  
25 Bonus for 8.5% as outlined in the GM Contract Addendum date June 5, 2017.

26 Vote: 3-yes; 0-no; 0-abstain; 0-absent

27 Comments

28 Motion Carries  
29

30 **ADJOURNMENT**

31 Motion made by Marvin Mulholland and supported by Denise Petoskey to adjourn at 11:48 am.

32 Vote: 3-yes; 0-no; 0-abstain; 0-absent

33 No Comments

34 Motion Carries  
35

36 **Next Meeting Date:**

37 **OCR**

38 **April 30, 2018 @ 9am**